## Establishment of a Sustainability Planning and Observatory team in Cyprus to monitor Gender Equality Plans

Future Worlds Center has announced that it will serve as the Cyprus wing of a European Observatory to oversee the planning and sustainability of gender equality plans for research and innovation organizations. The observatory is established at the conclusion of a 4-year H2020 project known as "Pilot experiences for improving gender equality in research organisations" (http://ripeers.eu). The project had three objectives: (1) Implementation and improvement of Gender Equality Plans (GEPs) in R&I-related organizations. (2) Smooth the gap of gender representation in decision-making and research-performing processes. (3) Maximize the impact and the efficacy of gender content in the research programs. The project involved partners from Italy, Cyprus, Spain, Israel, Belgium, Greece, and Slovenia. Among the new aims, they now included the vision to support organizations in their respective countries to design, adopt and sustain their own GEPs.

The R&I Peers project (http://ripeers.eu) is based on the concept of gender equality, that "women and men enjoy the same status and have equal opportunity to realize their full human rights and potential to contribute to national, political, economic, social and cultural development, and to benefit from the results".

The Coordinator of the project is Universita Degli Studi di Salerno (UNISA). For more information, contact Dr. Yiannis Laouris at Future Worlds Center.